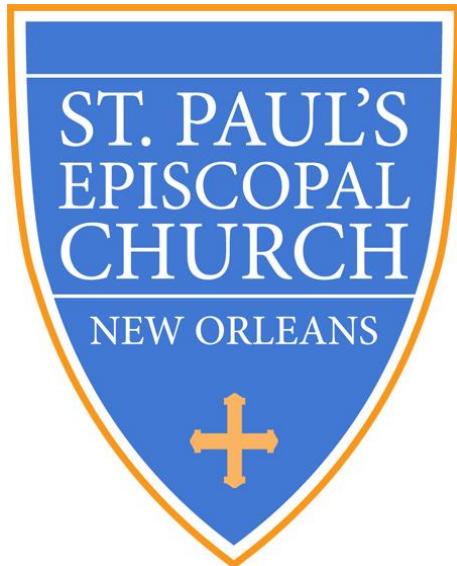


# **ANNUAL REPORT**



**Sunday, January 26, 2014**

**Conversion of Saint Paul the Apostle**

## **MISSION STATEMENT**

Growing in Relationships. Growing in Service. Growing in Christ.

## **VISION STATEMENT**

St. Paul's is a Spirit-filled people renewing, empowering, and transforming lives within and beyond our community.

## **GUIDING PRINCIPLES**

We are a Parish of the Episcopal Diocese of Louisiana committed to living as, and encouraging others to live as, disciples guided by the historic faith and teachings of the Anglican tradition.

We accept, honor, respect, and love one another as Christ taught us to do.

We are committed to honesty and integrity in our dealings with each other, the community, and the Diocese.

We provide a framework for people in faith and help them develop for ministry.

We believe and value Christian education in the Episcopal tradition.

We will resolve conflicts with love and respect.

We will faithfully administer the Sacraments.

# **The Annual Meeting of St. Paul's Episcopal Church in New Orleans**

Sunday, January 26, 2014

## **Agenda**

1. Call to Order
2. Opening Prayer
3. Declaration of a Quorum
4. Approval of 2013 Annual Meeting Minutes (see page 15)
5. The Rector's Annual Address
6. Reports:
  - A. Senior Warden: Jesse Cannon
  - B. Homecoming Center: Tom Oliver and Connie Uddo
  - C. Head-of-School: Charleen Schwank
  - D. Director of Center for Pastoral Counseling and Education: Jeanne Robertson, Ph. D., LPC, MFT
  - E. Treasurer's Report: Gwen Bostick
7. Recognition of Outgoing Vestry Members
8. Election of New Vestry
9. Closing Prayer, Blessing and Dismissal

## St. Paul's Episcopal Church 2014 VESTRY NOMINATIONS

### Tom Oliver



I am President of Virtual Business Solutions, Inc. a technology company the services businesses throughout Southeast Louisiana and Mississippi. I am also a Partner in Virtual Ticketing Solutions, a software company specializing in ticketing/reservations. I have been with VBS for 11 years and prior to that worked for fortune 500 companies such IBM, Lucent Technologies and GE. One interesting note, I consulted in California as an IT manager to bring up one of the first faith based website, christianity.com.

My wife's name is Alexa, and we have daughter named Olivia who is in 5<sup>th</sup> grade at St. Paul's. Alexa and I just celebrated being married for 15 years this past December.

On a community level I am currently President and Chairman of the board of trustees for St. Paul's Homecoming Center, on the board of directors for the Jefferson Chamber of Commerce and the Executive Leadership Council for the American Cancer Society. Prior community involvement has been Membership Chairman and Executive Committee for the Jefferson Chamber of Commerce, Treasurer for Gentilly Community Center of Hope and St. Paul's Men's Club president. I have also served on numerous business, government, education and fund raising committees through the years.

### Susan Robinson



Susan is a life-long resident of New Orleans from a big, close family of six children. Her spiritual life began as a child in the Roman Catholic Church. After graduating Magna cum Laude from LSU, her desire for more of God led her to evangelical churches where she studied the Bible in-depth, and served in a variety of capacities from leading a Prison Ministry, to teaching home Bible studies, to singing in a choir. Susan first visited St. Paul's in 2007 and was received into the Episcopal Church in 2008. Since then Susan has served as the President of St. Paul's ECW for several years and served on the Vestry for 3 years; first in the capacity of the Secretary to the Vestry, and then as Senior Warden.

Professionally Susan has been in the field of Human Resources (HR) for 40 years and has been the Human Resources Manager for the law firm of Phelps Dunbar LLP for 21 of those years. She has direct responsibility for the recruiting, hiring, development and management of staff for 3 Phelps' offices, as well as HR oversight for 7 other offices in a 6-state region. Her objectives include helping managers develop their knowledge and skills in the area of HR management; assisting staff members with their professional growth and job satisfaction, and utilizing technology to manage processes, information and functions efficiently. Strengths include counseling, guidance, training and writing.

**Personal Statement:** My desire is to serve God in all aspects of my daily life, and to be transformed into the image of Christ as I grow in the knowledge of Him day by day. I am happy to serve in whatever capacity He directs to use any talents, experience and gifts with which I have been blessed.

### Elizabeth "Betsy" Stoner



Age 51

Member of St. Paul's since 2006

Mother of two daughters: Zoe, 21 and Olivia, 20 (both girls attended St. Paul's)

Employed as Executive Director for the Board of Supervisors of Elections for Orleans Parish University of New Orleans, B.A in Elementary Education Loyola University, Fellowship, Institute of Politics

Active in:

Board of Trustees, St. Paul's Episcopal School

St. Paul's Episcopal Church, Lantern Light Ministry & Annual Fish Fry

Orleans Parish Republican Executive Committee, District D, Secretary

Louisiana East Girl Scouts, Lifetime Member and Volunteer

## ANNUAL REPORTS

### The Rev. Rodney Roehner, Curate



Brothers and Sisters in Christ,

On many fronts, this has been a wonderful year at St. Paul's; a year filled with growth, unity, and hope. Where we find ourselves at present is far different than when I first arrived to minister with and among. Our growth has been marked by far more than mere numbers. No doubt, it is wonderful to see new faces on a weekly basis, and to have many of them return and become active members of our parish. But our growth in numbers is a result of the growth in unity of purpose, mission, and fellowship among us, and this combination has borne fruit in a palpable feeling of hope and confidence in the future of St. Paul's. Several newcomers have mentioned that they came back to worship with us because of the atmosphere of this place, the life and vitality they see, and the genuine welcome they received into our community.

It is this unity and hope in our midst that we must always keep alive in our hearts, minds, and actions. These attributes give us the strength and courage to grow and share the Good News with others, but they also give us the surety of love and support in times of sickness and loss. Among the innumerable blessings we've received at St. Paul's this year we must certainly acknowledge the great losses as well. We had twelve funerals this year; deaths which touched many lives throughout the St. Paul's community and beyond. They will all be deeply missed, and our prayers continue to be with their loved ones. It is also a testament to where we are as St. Paul's that these occasions have been opportunities for grace, reconciliation, and healing. Numerable visitors have commented on how loving and gracious these experiences have been. We have indeed come a long way.

Regarding my work with the school, I consider it a never-ending source of grace, mission, and opportunity. Now that our twins are in Pre-K, I interact with the students even more frequently, and such exposure has created a very noticeable increase in trust and familiarity among us. I can honestly say that I learn as much from them as they do from me! Besides my daily ministry among the parents and students, I also lead a weekly chapel and monthly Eucharist for the school. In this, my second school year at St. Paul's, a very respectful and engaging relationship with faculty and staff has developed, which has greatly added to the positive, welcoming environment that one can witness on a regular basis.

On a personal note, I must express my deep gratitude for the love that you have shown my family over this past year. You have treated my wife and our girls as members of a family, and we have all thrived in this place because of the gracious, generous spirit that permeates St. Paul's. As I have now concluded my first full year as an ordained priest, I can only say thank you. Not many who now come out of seminary have the opportunity to begin their ministry in a parish like St. Paul's, and you have given me a beginning more enriching than anything I would have imagined. May God bless all of us in this New Year together!

In Christ,

Rodney+

### Director of the Center for Pastoral Counseling & Education



The Center for Pastoral Counseling and Education completed its second full year in 2013. Counseling was provided for individuals, couples and families from the church and school communities. The Center is available to the entire St. Paul's community at no cost: those and the families who attend our church, our school parents and families, as well as all who work or teach at church and school.

The Second Annual St. Paul's Monthly Educational Series enjoyed another successful year. It is a collaborative effort of the Center and School. Brad Fortier, CFP, CEP, Pres. Fortier Financial is a Lakeview community member of the school Board of Trustees and co-sponsor for this monthly series. The series is for the St. Paul's community and an outreach to the larger New Orleans area. The third annual educational series begins February 5 and the first Wednesday of each month through November. A pamphlet and sign-up sheets with information about the coming year will be available at the ministry fair following the annual parish meeting. Our February topic is ***Organizing your Life from the Outside In.*** Which spaces do you want to organize – desk, closet, countertops ....? You will get practical tips for the numerous places

in our lives that get “messy” and learn a bit about how organizing our external world helps straighten out our internal spaces too!

It has been a very busy year for the Center with a vast array of concerns, challenges, and new marital beginnings. It is truly a blessing to have a job which allows me to share in the important moments of your lives. I pray that by God’s grace, my work is beneficial. I can be contacted at 504-330-2549 or [jrobertson@stpauls-lakeview.org](mailto:jrobertson@stpauls-lakeview.org).

Respectfully submitted,

Jeanne Robertson, Ph. D., LPC, MFT

Director of the Center of Pastoral Counseling and Education

## St. Paul's Episcopal Sunday School Program

Our Sunday School program is offered on most Sundays during the 10:00 AM service for children in Pre-Kindergarten through 5th grade. We are currently using “Weaving God’s Promises”, a three-year Episcopal curriculum that is designed to provide children with basic knowledge of Church teachings in Christian education, worship and service. The following areas are covered throughout the lessons:

### Holy Scripture

The great stories of the Bible, both Old Testament and New Testament are the core of the lessons.

### The Church

Our children will more fully appreciate worship at St. Paul’s as we learn about the seasons of the church year, our church history, Episcopal tradition and use of the Book of Common Prayer.

### Christian Living

The principles and practices of Christian living are taught through prayer and outreach and service.

The class sessions follow the model of Holy Eucharist as set forth in the Book of Common Prayer. Each lesson comes with a variety of teaching materials and activities including art, music, games, pencil/paper crafts and discussion questions.



We have 10 -18 children participating in Sunday school each week and there are four leaders who teach the class on a rotating basis; Laura Akers, Stacey Hayden, Kristin Stewart and Melanie Wallo. During the holidays the children collected and assembled various items for “Blessing Bags”, an outreach project for the homeless.

If you are interested in participating in this wonderful ministry for children please contact Stacey Hayden, [rhayden1@cox.net](mailto:rhayden1@cox.net).



## Annual Report to the St. Paul's Community

January 26, 2014

**Grand Opening of New Building** – We moved into our state of the art Lower School Building in March, allowing pre-k through 2<sup>nd</sup> grade new classrooms with common areas in which students can work together and affording technological opportunities with the Sharp Aquos boards in every classroom, 2 new computer labs, and Media Wall. The Grand Opening on March 14 was well attended. We had many special guests and visitors, including Bishop Thompson, Sam Joel from the Mayor's office and FEMA and GOSHEP representatives. We made the front page of the Metro section of the Times-Picayune the next day.

**Head of School** – I was chosen in January 2013 as our Head of School, after a year-long search process. I had been Interim Head of School for 2 years.

**Renovations** - Gym Renovations – Two walls of the gym were renovated and needed to be before the new building could have been completed. This was a FEMA funded project.

Main Building Upstairs Bathroom Renovations - The 3 bathrooms upstairs in the main building received complete renovations. Our Men's Club, Parents Association and School funded this project.

Door Renovations – The exterior door replacements of Hemenway Hall and the Dunn Building were completed and were funded by FEMA.

Window Replacement Project – We continue to work towards the replacement of the windows in the main building and in the gym building. Documents are being readied for the rebid of the project and should be sent out soon. This is a FEMA project.

**Science Olympiad** – Our Science Olympiad team won 1<sup>st</sup> Place at the Regional Competition!

**Admissions/Re-enrollment** – We enrolled for this school year 221 students in grades pre-k- 8, 38 Little Saints, and 19 Baby/Toddlers. This was a new post Katrina high for us!

**Open House** – Our Open House featured the SMART program, which is part of our PAWS to Work Program, as well as our sustainability program. We have also featured our media lab and technology. Our students assisted families to sign-in, directly on iPads. We logged in 38 families, representing 50 children. Guests were very enthusiastic with our innovative Open House. I received this email the next day:

*Ms. Schwank,*

*St. Paul's should be commended for a most welcoming, authentic, and informative open house experience. One parent's description captured St. Paul's philosophy--"a pot of fresh brewed coffee awaits us every day."*

*Keep it brewing!*

**New Orleans Diplomacy Council** – Through the State Department and the New Orleans Diplomacy Council, St. Paul's was again selected to receive international visitors during this past year. Some of our visitors included 7 visitors from Afghanistan who met with 4<sup>th</sup> grade. In May we had 5 visitors from Kyrgyzstan and 3 interpreters to learn about how we teach early reading. They observed Little Saints, pre-kindergarten, and kindergarten and have a discussion with our teachers. Then we had 5 visitors from Brazil who wanted to learn about our sustainability program. They were higher level dignitaries who worked with the environment in Brazil. Most recently in December, a group of 7 from Pakistan was in New Orleans to learn about emergency preparedness. A request from Washington D.C. was made for a visit to a school to learn about their emergency action plan. To quote Washington DC, "The visitors would like to know what procedures schools take to guarantee the safety of the children and in what ways the school makes contact with the parents to advise them of what is happening and not cause panic." After a tour and a discussion on emergency procedures, the visitors met with some of our students. At the end of every visit we all gather at the Peace Arch to sing the Peace Song and light a candle for peace.

## Fundraising

**Fish Fry** – We earned approximately \$4K from our Fish Fry for Church and School. This was a wonderful community event!

**Gala** – Thank you to everyone who supported our Gala through sponsorship, donations, and attendance! Tommy Tucker of WWL Radio was the auctioneer. Our live auction reached a new high level for the class items and 3 special events: a culinary center barbecue, a Lakeview progressive dinner, and a culinary center children's hotdog and movie night. The live auction earned \$21K. Total earnings from this year's Gala - **\$50,146!** This is up almost \$14K from last year's \$36,157!

**Fall Fest /Pumpkin Patch** – We earned about \$4,600 from the Fall Fest and \$14,000 from the Pumpkin Patch. Through these venues we also generated additional name recognition in the community, visits to our campus, and community building. The students of St. Paul's especially enjoyed the hula hoop contests, sack races, and petting zoo. Many thanks to all who helped with both of these endeavors. We could have not been successful without you!

**6<sup>th</sup> Annual St. Paul's Episcopal School Men's Club Golf Tournament** – We had a wonderful turnout of 94 golfers for the Golf Tournament on Friday, November 8. We raised \$8K on the auction, and the tournament net was approximately \$26K. A big thank you to everyone who supported the Golf Tournament! **Happy 10<sup>th</sup> Birthday St. Paul's Men's Club!**

**Annual Giving** – We are pleased to have reached our annual giving goal during 2012-2013 of \$81K and we actually surpassed it to reach \$84K.

Our pre-k earned 100% participation and won a pancake party on the last day of school!

Our annual giving goal for the school year 2013-2014 is the same as last year. We are at \$62,290 at this time with half the year to go.

**ISAS/SAES Re-accreditation Report and Site Visit** - Leo Dressel, the Chair of our ISAS/SAES reaccreditation team, reported these commendations of St. Paul's. We received commendations for being a very resilient community after Katrina to achieve the rebuilding of the school. Our faculty and staff were considered a strength being passionate and devoted to the school, as was our interdisciplinary program. The chapel program received a commendation as child-friendly and as playing an important role in the life of the school. Our service learning programs were commended as woven throughout the school. Our use of technology was also cited as strength, and our sustainability curriculum was highlighted.

The top recommendation involved governance and new school and church leadership was recognized as an opportunity to resolve any concerns. Beginning a new strategic plan was cited as important in helping to create financial goals. The Board of Trustees was commended as being responsible for our recovery financially, but the committee recommended that we continue to make the school financially sound, citing the need for an endowment and a PRISM account.

**Baccalaureate and Graduation** – Our Baccalaureate and graduation were in May and the 8<sup>th</sup> graders were delighted with the engraved Bibles given to them from the Church.

**St. Paul's Adventure Camp** – Our summer camp consisted of 3 sessions again this year, for 6 weeks starting June 10<sup>th</sup>. The sessions are sports (week 1 – 43 campers, week 2 – 45, week 3 – 41), nature (week 4 – 28 campers) and arts and technology (week 5 – 29 campers, week 6 – 26).

For each of the 3 sessions for Little Saints, we had approximately 20 children.

**Grant Awarded** – We have received a grant from the Louisiana Wildlife Federation for \$5,000 for our sustainability program which we have used in part for our PAWS to Work Program. Susan Malone and Sylvia Parks wrote the grant. Additional activities to PAWS to Work will be a Fab Lab, where the children will produce products using their science and gardening knowledge, plus students are even learning some woodworking skills. In the Fab Lab one group created sand tables for Little Saints. We are also getting ready to add hydroponics to our sustainability program. We have purchased a new greenhouse with some of the grant money.

**Curriculum Initiatives**– The faculty and I reviewed the book, *How a Child Succeeds* by Paul Tough as a curricular initiative. This book describes the importance of character development in helping a child to succeed. As Tough explains, grit (perseverance) is one of the most important factors to success. Teaching character development is something we do well, and we continue to explore other possibilities for the direct and indirect teaching of good character.

**School Eucharist** – We added several school Eucharist services to the school year, most of them at our chapel time of 7:55 AM. Different students each time share responsibilities during the Eucharist.

**Strategic Plan** – Sue Kirkpatrick and Sue Schott, both with SAES conducted our strategic plan retreat on Saturday, September 7. The plan has 6 major goals including those concerning finances, enrollment, governance, faculty and program. Voris Vigeo, Board member and parent, is the Chair of the Strategic Plan.

**Emergency Preparedness** – Phil Constantin, Protective Security Advisor, New Orleans, LA, Protective Security Coordination Division, Office of Infrastructure Protection, U.S. Department of Homeland Security, met with me, Fr. Courtney, and Jennifer Wood, our Facilities Manager, to assess our security at St. Paul's. After a tour and 3 hours of information gathering, Phil related that he was most impressed with our security, citing our buzzed entries and our fencing around the entire campus as top-notch! He advised that we continue to talk to our community neighbors, perhaps making scheduled meetings, to ensure that we share information. He agreed that more cameras would be a good addition to our security measures. He has sent me copies of information and websites on school security practices. Phil did not believe that a security guard in the building was needed.

**Feast of Lights** – Our annual celebration of Feast of Lights was held on Monday, January 6, 6PM. We had wonderful participation by so many School and Church members and School alumni. This year's Feast of Lights followed the Episcopal tradition more closely, and all 8<sup>th</sup> graders had an important role. Our 8<sup>th</sup> grade president even gave the sermon!

**Endowment** – Our Board of Trustees is ready to launch the school's endowment campaign soon. Sid Degan, Kelly Nelson, our Development Director, Rachel Schmidt, our Business Manager, and I have met with financial consultants to give us information and guidance on beginning an endowment campaign.

**Discovery Day** – The middle school faculty and students headed off campus for a day in groups of 4-5 to explore different professions and areas of interest in our city, creating a careful record of their experiences. Some areas visited for example included Coach Dale's group who attended the City Park stables and a small animal clinic where they witnessed surgery on a cat. Another group followed Ms. Lavie, our Spanish teacher, as they attended the Los Islenos Museum and the Cabildo, and Fr. Rob and Ms. Waldmann took a group to Lantern Light and All Souls Episcopal as they provided service to the community.

**Panther Pride Day** – Our first Panther Pride Day was very well attended as our parents learned more about our programs and spent some time in the classroom. Everyone enjoyed the studio band's performance!

**Kids' Business Fair** – St. Paul's hosted a Kids' Business Fair on December 7<sup>th</sup>, 9:00AM- 11:00AM, sponsored by LCIA and open to all children ages 5-18 from the Lakeview area. This event helped to promote an understanding of economics, as each child participating had a business that sold goods or services. This was a great opportunity to teach and to encourage others to visit our campus. Our PAWS to Work Program and many of our students had booths.

Respectfully submitted,

Charleen Schwank  
Head of School  
St. Paul's Episcopal

## Music Director

### 2013 saw many adventures in our St. Paul's Music program!



- We welcomed Jieun Yun as our organist. Jieun gave a superb Masters recital and will be entering the doctoral program in organ performance at the Baptist Seminary in New Orleans.
- A new children's choir team was formed: Caroline, Devin, Andy. Our choir has maintained its size and grown in musical education. They will continue to continue to sing about once a month
- New choir members: Ernell Banks, Mary Anderson, Rachel McCarthy, Tory Gordon, Manolito Smith, and Sarah & Eric Pallin joined us.
- We sang for a Pelicans game and have been invited back! Yay!

- We were invited to sing with Christ Church cathedral last spring, this fall and for the Jan 18<sup>th</sup> service of reconciliation
- The Feast of Lights was a wonderful success and a beautiful service!
- The Bishop attended our Lessons & Carols and was highly complementary. We made a CD! If you are interested in purchasing one, we will soon be taking orders and the money raised will go towards buying the congregation the WLP (*Wonder, Love and Praise*) Hymnal
- I've been appointed co-chair of the Diocesan Commission on Liturgy & Music, I'm excited to be on the Diocesan convention planning committee, and I'm happy to be helping the new EDOLA communications director with social media and more!

**Some of my goals for our program include:**

- Increasing congregational singing (yes, this means YOU)
- Growing the children's choir program, increasing their outreach activity, and obtaining Episcopal choir robes for them to wear during the services in which they sing
- Continuing to increase the size of the adult choir
- To apply for an English cathedral residency for 2016 and the choir and congregation members be able to attend
- To increase awareness and attendance at concerts held at St. Paul's. For the first time since I have been at St. Paul's, I have increased our requested budget to include money for the empty line item of "concert series". This is to be able to provide a modest dinner for two or three guest performing groups per year if they are traveling a great distance.

I am extremely happy to be your Director of Music. It is an honor to serve you and I feel that we are in a very good place right now and as we move forward. This April will mark the beginning of my 6<sup>th</sup> year with you. As always, please let me know your questions, concerns, favorite hymns, or anthems! ~ Caroline [choralmusicrules@hotmail.com](mailto:choralmusicrules@hotmail.com)

## Parochial Report for 2013

- I.           Average Sunday Attendance: 152
- II.          2013 Key Day & Special Service Attendance
  - Annual Meeting (Feast of St. Paul): 153
  - Easter Day: 282
  - Bishop's Visitation: 234
  - Consecration Sunday: 208
  - Christmas Eve: 300
  - Christmas Day: 50
- III.         New Members: 46
- IV.          Baptisms: 7
- IV.         Weddings: 4
- V.           Burials: 11
- VII.         Received: 1
- VIII.       Confirmed: 4

**FINANCIAL REPORT**  
**JANUARY 26, 2014 ANNUAL MEETING**

		Actual	2013 Budget	2014 Budget
<b>INCOME</b>				
CONTRIBUTIONS	\$ 304,720	\$ 326,046	\$ 379,026	
INVESTMENT INCOME	57,467	60,237	59,070	
DAY SCHOOL INCOME	246,434	238,142	253,313	
OTHER INCOME	10,286	7,475	8,108	
TRANSFERS FROM CAPITAL ASSETS *	<u>239,671</u>	<u>237,740</u>	<u>153,410</u>	
<b>TOTAL OPERATING INCOME</b>	<b>858,578</b>	<b>869,640</b>	<b>852,927</b>	
<b>EXPENSES</b>				
CLERGY	226,774	225,068	236,496	
MUSIC & CHOIR	42,970	44,654	42,337	
OFFICE ADMINISTRATION	173,542	221,938	152,919	
INSURANCE & INSPECTIONS	76,379	76,987	83,654	
MAINTENANCE & SUPPLIES	188,730	156,332	180,216	
UTILITIES	81,415	78,733	81,200	
PROGRAMS	33,397	35,542	44,917	
OUTREACH	<u>27,609</u>	<u>30,386</u>	<u>31,188</u>	
<b>TOTAL OPERATING EXPENSES</b>	<b>850,816</b>	<b>869,640</b>	<b>852,927</b>	
<b>NET INCOME / (LOSS)</b>	<b>\$ 7,762</b>	<b>\$ -</b>	<b>\$ -</b>	

\*NOTE: The withdrawal from capital funds in 2013 was \$239,671. This is a decrease from 2012 when \$254,107 was withdrawn. The budgeted withdrawal for 2014 is \$153,410.

**2014 Stewardship Report**

Total Pledges Received:	113	units
New Pledges for 2014:	28	
Increased Pledges for 2014:	49	
Decreased Pledges for 2014:	25	
Same amount as 2013:	11	

Total amount committed as of January 15, 2014: \$288,760

**FINANCIAL REPORT**  
**JANUARY 26, 2014 ANNUAL MEETING**

St. Paul's Episcopal Church  
Treasurer's Report for the Year Ended December 31, 2013

**Regarding the Church's Financial Position and Activity for the Year 2013**

1. Operating expenses were funded as follows:

Contributions	52%
Investment income	10%
Capital asset transfers	<u>38%</u>
	100%

This is an improvement over 2012 when contributions covered 45% of operating expenses. Although we are still dependent on our endowment funds for operations, the rate at which we are withdrawing is decreasing due to increasing contributions and decreasing expenses.

2. Actual expenses were less than budget by \$19,000. The savings were due to office restructuring that occurred mid-year, partially offset by higher than budgeted repairs to the air conditioner and unbudgeted repairs to the Ascension window and the window above the balcony.

3. It is important to note that the School is carrying its fair share of the cost to operate the main building. Without this cost share, all of the fixed costs of the building would be borne by the Church.

<b>Changes in Investment Fund Balances</b>	<u>2012</u>	<u>2013</u>	<u>Change</u>
	\$ 2,236,692	\$ 2,472,236	\$ 235,544

**O'Ferrall Fund**

Note: Pursuant to the motion passed at the 2011 Annual Meeting, and in addition to the normal expenditure of dividend & interest income of \$57,467, principal of \$169,961 was withdrawn for operating purposes.

<b>Memorial Endowment Fund</b>	56,238	16,205	(40,033)
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Note: As designated by the Vestry, the Memorial Endowment Fund was used to pay for the Curate as much as it was able. The subsequent rebuilding of the fund was from memorials.

<b>Bequest Fund</b>	37,586	38,921	1,335
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Note: the Building Fund is housed in the Bequest Fund, but accounted for separately. Funds were withdrawn from the Building Fund to make necessary repairs to the Ascension window and the window above the balcony.

<b>Altar Guild</b>	4,324	4,581	257
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Note: Use of these funds includes purchases of altar/worship supplies as well as net flower costs.

<b>Eastwood Fund</b>	25,065	25,322	257
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<b>Columbarium Escrow</b>	12,240	12,490	250
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## 7-Year Strategic Plan Adopted by Vestry

The plan has been updated to reflect 2013 activity. Our projected endowment at the end of 2013 was \$2.1 million compared to actual balance of \$2.6 million. This is \$500,000 better than expected, thanks in large part to the 22% market return in 2013. The 7-year plan does not take into account market gains and losses.

### School Indebtedness

The school loan had a balance of \$3,234,310 at December 31, 2013. All payments are current.

### St. Paul's Homecoming Center

Funding in 2013 was received as follows:

Volunteers	\$	34,035
Brees Foundation		72,000
Solomon Foundation		48,750
Hike for Katreena		13,000
Greater NO Foundation Grant		19,900
Project Home Again		7,900
Other Donations		<u>39,559</u>
	\$	235,144

Expenses totaled \$289,540. Of this amount, 85% was administrative costs including 4-5 salaried positions. Of these, two (Case Manager and Program Director) were actually related to Outreach, while the others were allocated proportionately to programs and administrative responsibilities.

The balance of expenditures, \$42,365, went directly to Outreach. Beginning cash bridged the gap between revenues and expenses.

The 2014 "faith-based" budget has been scaled back in line with the Center's new mission.

Respectfully submitted,  
Gwen Bostick, Treasurer

### St. Paul' Homecoming Center

Dear St. Paul's Community,

The purpose of this letter is to inform you about the future of the St. Paul's Homecoming Center. Change can be good, though change can be a struggle, and change can also be devastating as it was on August 29, 2005 when Hurricane Katrina made landfall in Louisiana and transformed our city for years to come. Although St. Paul's Church and School were facing their own tremendous challenges in rebuilding, our leadership looked beyond the needs of the Church and School with a vision to create a command central hub of recovery for the Lakeview neighborhood. The St. Paul's Homecoming Center was born as a place that would provide the help people needed to rebuild their shattered homes and lives.



From the beginning, the Center strove to be flexible and nimble as it offered help, resources, and solution to thousands of families who passed through its doors. During the first two years of the Center's operation it offered families a variety of

services including a free Wash-a-teria, assistance with storm debris removal, and gutting and transitioning into home repairs. The Center also provided case management with its 6 case managers, Road Home representation, mental health counseling, free notary services, use of computers, copiers and faxes, as well as volunteer housing. The Homecoming Center was even the local coffee shop where people could come to take a break and have a sense of community and support. During the first two years, between volunteers and residents, over 50,000 people came through the doors of the Homecoming Center.

By 2008, The Homecoming Center had created a model that proved to be successful for disaster recovery in any neighborhood. The time for change was again upon us and the Homecoming Center transitioned to the Gentilly neighborhood which was struggling to recover and in great need. With many Gentilly home owners having limited resources, contractor fraud and many other obstacles, the Homecoming Center became a critical component to their recovery. While in Gentilly, between volunteers and residents, over 22,000 people came through the doors of the Homecoming Center.

As the recovery evolved, our staff recognized that we needed to do more as we saw the quality of life for Senior Citizens had declined due to the many changes that had transpired as a result of Katrina. Therefore, we created 3 senior programs: Senior Bingo, Senior Computer Class, and a Senior Food Distribution program that serves 100 Seniors monthly.

As of the end of 2013, St. Paul's Homecoming Center has touched the lives of over 100,000 people and coordinated projects for over 60,000 volunteers, while also providing \$200,000 in aid to the victims of Hurricane Sandy and Isaac.

The cycle of change is happening again. As recovery has progressed, and needs have arisen from events such as Hurricane Sandy and the devastating tornadoes, the volunteers and funding once coming to New Orleans have shifted to those other areas of the country. Without funding from volunteers and available grants to fund materials for housing recovery, the Homecoming Center cannot continue with its current mission. It was decided by the St. Paul's Homecoming Center Board of Trustees, the church leadership, and the staff of the Homecoming Center to take on a new focus and mission.

Starting January 6, 2014 the Homecoming Center will shift its mission from recovery and neighborhood services to a full time Senior Center, expanding on our services to seniors in Gentilly. The goal is to transform the lives of vulnerable seniors by meeting their everyday needs of a healthy meal, wholesome activities, and depression and isolation prevention. This program will provide seniors with an environment where they can relax and reconnect with their former social life. Cathey Randolph will serve as the full time director of the Senior Center, and Connie Uddo will remain on a part time basis to oversee the transition, fundraise and help with other Outreach Ministries. Sadly, Merri Kay Graves will be leaving us due to funding issues. For the first few months, the Homecoming Center will operate 2 days per week towards the goal of a full time Senior Center. We will also be able to work more closely with the Church by helping with various outreach ministries such as Lantern Light and All Souls Episcopal Community Center in the Ninth Ward.

In closing we would like to acknowledge the work and support of our very faithful Phil James. Phil was our very first volunteer, providing free notary and legal services to our residents for 7 years. Phil will be remembered as one of the most caring and giving individuals to ever walk through our doors. His calm voice of reason anchored and guided our staff through the many challenges we faced on a daily basis. We knew that whatever we needed, we could always count on Phil, and that he would not hesitate to do whatever it took to make it happen. We will be forever grateful for his support and service.

We would like to thank the St. Paul's community for your unconditional love and support of this Ministry. You have traveled with us through this amazing journey as we experienced God's grace in all that we have done. This ministry required us to walk in faith every day for the providence, guidance, patience, energy, wisdom, peace, humility, persistence, compassion, strength and love that only God can provide. We ask you to celebrate with us all that we have accomplished, and please to pray for us as we step out in faith once again to begin the next chapter of our outreach. May we continue to glorify God in all that we do.

"Behold, I will do something new, Now it will spring forth; Will you not be aware of it? I will even make a roadway in the wilderness, Rivers in the desert."—**Isaiah 43:19**

Peace and Love,

Connie Uddo, Director St. Paul's Homecoming Center

Tom Oliver, President St. Paul's Homecoming Center Board of Trustees

# **ST. PAUL'S EPISCOPAL CHURCH**

## **Annual Meeting**

### **Minutes**

**January 27, 2013**

1. The Annual Meeting of St. Paul's Episcopal Church was called to order at 11:23 a. m., with an opening prayer.
2. The Secretary, Alice Lowry, declared a quorum present.
3. The minutes of the Annual Meeting on January 29, 2012 were approved (proposed by David Russell; seconded by Natalie James).
4. The Priest-in-Charge, the Rev. Robert Courtney, presented his goals for 2013, as follows:
  - To make St. Paul's mission statement "actionable";
  - To improve the welcoming program for guests to St. Paul's;
  - To evangelize through church development and community building.
5. Oral reports:
  - The Senior Warden, Susan Robinson
  - St. Paul's Homecoming Center - Tom Oliver, Chair of the Board of Trustees  
Connie Uddo, Executive Director  
Cathey Randolph, Case Manager
  - St. Paul's School – Charleen Schwank, Head of School
  - Center for Pastoral Counseling and Education – Jeanne Robertson, Director, Ph. D., LPC, MFT
  - Treasurer - Gwen Bostick and Controller – Tracy Tingstrom
6. Election of Vestry Members
  - Thanks were given to the outgoing vestry members who have completed their terms: Margie Christian, Stacey Hayden, Alice Lowry, and Susan Robinson.
  - Father Courtney announced that Brenda Higgins was appointed by the vestry to fill the two remaining years of the term of Perrey Lee, who resigned.
  - The four nominees for the four, vacant, three-year terms on the vestry were proposed by David Russell, seconded by Jesse Cannon, as follows: Bill Abbott, Gwen Bostick, Lee F. Pitre, Ph. D., and Fred Sawyers; they were elected unanimously.
7. The meeting concluded with a prayer.

Respectfully submitted,

Alice S. Lowry, Secretary

**St. Paul's Episcopal Church**  
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